

Minutes Allegheny Unitarian Universalist Church Board of Trustees March 15, 2018

In attendance in person: Greg Blackman, Kate Tomlinson, Laura Conkle, Rev. Dave, Jay Poliziani Attending electronically: John Luff, Sonia Reed, Sarah-Wade Smith Guests Attending electronically: Shane Freeman and Liz Dell Quorum reached with electronic attendees.

Assent agenda approved with correction to the minutes of Sarah-Wade Smith's name (minutes omitted her last name).

What is a successful sabbatical? Rev Dave led the discussion to update the BOT of the plans to date for his sabbatical. Worship team has engaged Rev Deryck for one service per month during Rev Dave's absence and the team is working to fill the remaining open Sunday's with lay speakers when possible to minimize the expense of paid speakers. Shane has offered to be the point person for worship issues during the Sabbatical. Liz will convene a sabbatical task force to include any interested congregants as well as some targeted people from the BOT, Worship, and InReach. The first meeting will happen in early April. Laura asked that we be sure to keep pastoral care as a priority during the sabbatical. Kate suggested that this may be a good time to bring back small groups to help support the members during the sabbatical. Rev Dave asked that all involved in the planning encourage congregants to attend Sunday services and not lapse during the sabbatical. And that we as a church look at ways to "go deeper" with each other during this period.

Black Lives Matter Banner—Greg told the group that Shane would be making the purchase of the banner for placement on the front of the church building.

Leadership training held recently at South Hills UU. Kate, Greg and Laura attended from AUUC. Take aways included: creating a space that encourages creative thought, managing conflict well, what makes a healthy congregation, how do we put our mission into action and open our doors, how do we create an environment that is primarily non-anxious. The group felt it was a good idea to add a 15 minute very targeted discussion on a quarterly basis to the BOT meeting about Healthy leadership. Kate and Sonia offered to work on that to begin in July 2018.

Intranet page: Kate explained that she and Mark Tomlinson worked on an intranet page at this point for the BOT to be a host location for Board related information such as Bylaws and operating manual as well as things like Roberts Rules of order. The address is Alleghenyuu.org/wp/intranet

Bylaws changes: Although it appears that the bylaws currently do not preclude electronic attendance at meetings it has been proposed that we make a change to the by-laws to clarify that point. Greg will present proposed language at the next meeting to be approved or not by the BOT before being voted on at the annual meeting.

Board nominations: Kate explained that Ned Schmidgal has agreed to be on the nominating team and she is seeking another member to help fill three vacant spots as of June 2018. The

group agreed it is important to consider the current make up of the BOT when selecting other members to assure a balance.

Greg expressed that the Fringe Festival will take place at the church April 6,7,8. The group discussed the need for some presence from the congregation to be on site to greet people coming to the festival. Greg will put the word out to the congregation to see if anyone is able to help be on site as a greeter.

The Cluster partnership will be on site at AUUC 4/14 to further discuss how other congregations can support the inner city work of AUUC.

GA Scholarships: Laura explained that if the congregation offers up some sponsorship money to send people to GA then some of the fees individuals would pay will be waived. Kate motioned that AUUC commit to work to raise \$200 through a special collection to offer sponsorship money for members to attend GA. Sarah-Wade seconded the motion and 3 voted in favor and one abstained.

Motion to adjourn by Sarah-Wade and seconded by Jay –all agreed Next meeting April 19th at 7pm