

AUUC BOT Minutes 4/21/16

In attendance:, Sonia Reed, Rev. Dave, Greg Blackman, Jay Poliziani, Donald Zeilman, Eric Meisberger, John Luff,

Excused absence: Liz Dell, MaryJo Sontag

Absent:

Guest:

Chalice lighting

Check in

Additions to the Agenda:

Ascent Agenda approved DZ suggested a change to the minutes to reflect need for all people voting at the annual meeting to be present for discussions if we use Skype or conference calling.

Discussion related to the finance report Greg will provide a check request to John for the PIIN advertisement for their annual dinner. John updated us on status of the finances—the church is may possibly end the year close to break even. John will discuss the changes made in the past year to help reach this positive scenario at the annual meeting.

John moved to accept the Ascent agenda and Sonia seconded it and all agreed.

Personnel Committee Rev Dave asked that we reform the church personnel committee to assist with administrative activities around consideration of new staff. Sonia agreed to help with this effort and also agreed to seek out another congregant to be a part of this committee.

Membership DZ reported that two members submitted letters of resignation. Motion was made: Whereas: the church is in receipt of two resignations by email, one not being addressed to the Minister or President, those two being Laura TaVoularis and Chuck Ward: the Board of Trustees hereby authorizes the Clerk to remove their names from the membership roll as of the dates of their respective notes. The BOT approved this motion.

John asked that Rev Dave try to figure out the best way to assure that all lists of current members reflect the same number.

\$15 hour for hourly staff Sonia motioned that effective April 21,2016 all hourly employees of AUUC will be paid a minimum of \$15 an hour. Jay seconded and all agreed.

Share the Plate Greg reported that UU Plan will be the Share the Plate recipients for May and June 2016

Expense question John provided clarification on how to request reimbursement for an expense from the church. Sonia will submit an expense report for the Pizza purchased for the students from the universities that stayed in the U house this Winter/Spring

Mexican War Streets Yard Sale The group agreed that participation of the church in this event would be a conflict with the wedding being held that same day in the church space.

### 12 steps Church analysis:

Rev Dave discussed the 12 Step Church analysis. He asked us to consider which of the areas where we scored ourselves in need of improvement that we would like to focus upon. Sonia suggested Relationship building (programs/groups) was a critical area in need of focused energy. The group agreed. Over the next few months meeting the BOT will consider how we can help improve Relationship building. Sonia suggested we consider having a BOT group picture posted in the church. Eric suggested we prepare a community moment to update the congregation on who makes up the BOT and how congregants can reach out to us.

GA Delegates: Jay will confirm with Betty Luff if anyone has expressed to her an interest in being a delegate and he will provide a slate to DZ. At this time Sonia reed and Sarah wade have expressed an interest.

Sonia will present a few PowerPoint slides and descriptions of the individuals running for UUA president at the annual meeting so that the congregation knows who the candidates are and can voice support for one or the other. The BOT will provide the delegates guidance on which of the candidates the church would prefer they support when representing AUUC.

Annual Meeting Planning Eric volunteered to be meeting timekeeper

Jay will provide DZ a slate of candidates for BOT, Endowment Committee and GA

DZ as the clerk will collect and organize the committee reports for distribution via email and hard copy at the meeting.. John will provide a financial update. Tiffany will be asked to speak about stewardship and RE will also be asked to provide a report. The Annual meeting packet will include reports from: BOT President, Committee on Ministry, Membership, Religious Education, Finance, House, In Reach, Minister, Justice League, worship

David will provide a format for the reports to follow to the heads of the committees.

Food will be provided for the meeting by BOT members and will be assigned at the May BOT meeting

Sonia motioned to adjourn and John seconded the motion

Next meeting 5/19