

AUUC BOT Minutes 2/18/16

In attendance: Liz Dell, MaryJo Sontag, Rev. Dave, Greg Blackman, Jay Poliziani, Eric Meisberger

Excused absence: Sonia Reed and John Luff

Absent:

Guest:

Chalice lighting

Check in

Additions to the Agenda:

The ascent agenda was approved

Executive Session:

Liz asked that the group consider information sent out related to the minister's current compensation package as compared to the suggested compensation information supplied by the UUA. Our Minister falls at the top end of the compensation chart for a church our size. Mario offered to bring to the next meeting an example "Success Profile" for us to compare to the example job description provided by the UUA. The group agreed that as the minister's salary is at the top of the suggested list and as we have no established bench marks upon which to review performance we would not increase salary this year. We will work to establish benchmarks for review for the next budget year for a possible increase.

End Executive Session

Update on Bryan Byers possible return to church

Rev Dave explained that a congregational open meeting was held on 2/14 after church to discuss Bryan Byers possible return to church. The meeting was well attended and a healthy dialogue occurred. Attendees voiced both concern about the feelings of some people not in attendance at the meeting as well as persons who experienced domestic abuse. Others voiced a concern that we always be welcoming to people who have criminal records and who have made mistakes in life. This will be the first in a series of opportunities for discussion about the topic. Bryan has not expressed an interest in a return to church on a specific date. Rev Dave will assure that congregants know that there is still opportunity for individual dialogue about the issue.

Although the dialogue was respectful it appears that some follow up on how to disagree with others may be helpful. The Committee on Ministry will look into hosting a possible video or workshop on the topic of "still be able to disagree without being disagreeable"

Update on RE

Rev Dave expressed that there is a need for additional volunteer help in RE – specifically in the older kids room. Recent incidents suggest that a second caregiver in that room is needed for the safety of the

children. The group agreed that Rev Dave should ask Scott to find out how other UU churches do to keep this age group engaged.

The group agreed that we need to publicly celebrate RE volunteers more than once a year—especially those people who do not have children in the program.

Rev Dave will ask Miss Marissa to see if she knows anyone that might be interested in a two hour a week job as a childcare assistant in the older kid's room.

Communications update

Jay explained that the communications team met to review the results of a survey done about six months ago. The congregation was asked how they get info about the church and what they would like to know.

The findings suggested that congregants wanted to know more about what was happening in the lives of the congregation—i.e.. Births, illness, etc....

Communications team will bring back a weekly bulletin to share this and other info and also ask that the minister make these type of announcements during the service.

Share the Plate

The group agreed that Planned Parenthood should remain the Share the Plate partner for the coming cycle.

Facility Usage

Liz mentioned a possible yoga class in founder's hall. The group discussed a need for a policy around use of the church space and income generated from that use. Greg will talk to Andy, Charlie and DZ to see what is currently in writing related to space use and income from that use. The group agreed that if the person using the space collects money they should give something to the church. The group agreed that a member of the church would pay less for the use than a nonmember. 10% of amount collected for a member and 20 or 30% for a nonmember was suggested.

Dist. Assembly and General Assembly

Dist. Assembly is April 2nd and we need 4 total delegates. To date it appears that Mark,DZ and Greg will attend as well as Laura and Rev Dave who are not delegates)

Betty Luff is our point person for General Assembly in Columbus.

Presidency

Liz officially turned over the Presidency to Greg for the remainder of her term.

Jay motioned to adjourn and MaryJo seconded

Effective March 1, 2016, Liz Dell will take a leave of absence from the Board and the position of President due to the impending birth of her child. Greg Blackman will become President at that

time and will remain so until the first Board meeting of June 2016, at which time new officers will be elected as is the usual process.

Next meeting 3/17