

**Allegheny Unitarian Universalist Church Board of Trustees**  
We Celebrate Life, Nourish the Spirit, and Inspire a Commitment to Justice

Board Meeting Agenda  
December 6, 2015 7– 8:30 PM at Unitarian House

7:00 GATHERING

- Opening words and chalice lighting
- Congregational moments
- Check-in
- Additions/changes to Agenda
- Approval by assent:
  - Minutes from previous meeting
  - Financial Report
  - Minister's Report
  - Clerk's Report
  - Denominational Affairs

7:25 BUSINESS

- Mid year meeting planning (latest draft agenda attached)
- RE Director update
- End of year campaign report - included in Treasurer's Report
- Bonus for Jesse for Christmas Eve service
- AUUC participation in cluster-wide small church training course

8:30 WRAP UP

Closing words and extinguish chalice

## **Treasurer's Notes for January BoT Meeting**

### **(Notes pertain to December 2014 Financials)**

Sorry I cannot be there with you. Feel free to email any questions to me and I will try to respond in a timely manner.

#### **December 2014 Expenses**

On the long form P-L you will note we now have data for FY2014 showing up, allowing comparison to last year. For December the monthly total will show the first six months of FY2014 since all the data for those months is represented in the beginning balances in the new system. Going forward both the monthly and YTD totals will be meaningful. Keep in mind though that there is not perfect correlation between accounts in the two systems so some variation will still be hard to easily understand. Utilities for example are more detailed and broken down for each service.

Total expenses exceeded the budget for the month by \$2,382, and now are \$256 above budget for the year. This month expenses were increased by a significant expense reimbursement for RevDave. We also disbursed about \$1,200 in StP and special collections (Brother's Brother, \$891 and NCM \$291). Please keep in mind that matching the budget is not good news, since it includes RE Director and Office Staff salaries which are not currently being paid. Our insurance costs are also high this year, about \$900 higher than last year. Utilities are also about \$500 over last year's cost, with our highest months yet to come.

#### **December 2014 Income**

Pledge income for December is \$3,500 below the budget, down \$2600 for the year, and down \$7,000 from last year. This might be in part due to 'cannibalization' of December pledge payments to support the End of Year Campaign. EoY is at about \$9,200 with about \$2500 expected in January. We will exceed the EoY budget by about \$2,000. Great work Stewardship! Last year's EoY numbers are probably under-reported, and perhaps the FY2014 pledge numbers are over reported, both due to incorrect account assignment. Hopefully we can get the normal pledges back in line also.

#### **December Deficit**

For December we had a net surplus of \$3,036, and for the year our deficit was reduced to < \$4,913>, \$1,800 worse than last year at this time.

#### **Giant Eagle**

Giant Eagle net for the month was -\$110. We have \$1,300 in payments for cards delivery still outstanding and expected soon.

#### **Assets**

We are still working to get the reconciliation of both cash and investments correctly reflected in the Balance Sheet. I hope Jill and I can get that done in January.

The liquid balances are:

- Checking – 17,498 (improved due to EoY pledges)
- Money Market – 20,351 (no change)
- I do not believe that I will need to move more money from MM to checking until February.

Investments:

- Ameritas - \$44,867 (November 30 total, \$3,400 in gains not shown on Balance Sheet yet)
- UUCEF Endowment Account – \$24,403 (September 30 numbers not reflecting market improvement in Q4)
- UUCEF Investment Account – \$24,793 (September 30 numbers not reflecting market improvement in Q4)

#### **Notes**

Our utility costs in total are \$510 above last year. I do not have detailed break down for the FY2014 numbers shown,

# Allegheny Unitarian Universalist Church

Statement of Activities by Account Summary - All Funds  
Beginning 12/01/2014 and Ending 12/31/2014

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## **Contributions / Revenues**

### **Contribution Revenues**

4000 Income	15,872.17
4100 Designated Contributions	250.00

### **Total Contribution Revenues**

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**16,122.17**

### **Major Revenues**

4040 Facility Rental	375.00
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### **Total Major Revenues**

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**375.00**

### **Product Revenues**

4061 Giant Eagle Card Receipts	4,550.00
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### **Total Product Revenues**

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**4,550.00**

### **Total Contributions / Revenues**

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**21,047.17**

## **Expenditures**

### **Operating Expenses**

5000 Expenses	18,010.50
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### **Total Operating Expenses**

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**18,010.50**

### **Total Expenditures**

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**18,010.50**

### **Total Net Revenue - All Funds**

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**3,036.67**  
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# Allegheny Unitarian Universalist Church

Summary Statement of Financial Position  
For All Funds as of 12/31/2014

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## Assets

### Bank

Operating Fund Checking	17,498.43
Certificates of Deposit	46,082.24
PNC Money Market Account	20,344.17
Investments	94,861.60

**Total Bank** 178,786.44

### Other Current Assets

GE Gift Card Inventory	1,200.00
Gifts in Kind - Furnishings	84.20

**Total Other Current Assets** 1,284.20

### Fixed Assets

Buildings	192,802.32
Furniture and Fixtures	70,593.45

**Total Fixed Assets** 263,395.77

**Total Assets** 443,466.41

## Liabilities

### Other Current Liabilities

Prepaid Pledges for 2015	4,639.90
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**Total Other Current Liabilities** 4,639.90

**Total Liabilities** 4,639.90

### Net Assets

Unrestricted	438,826.51
Temporarily Restricted	0.00
Restricted	0.00

**Total Net Assets** 438,826.51

**Total Liabilities & Net Assets** 443,466.41

# Allegheny Unitarian Universalist Church

## Budget Comparison w/Variance for All Funds

Account	Current Month (December)				Year To Date (December FY 2015)			
	Actual	Budget	Variance	Last Year	Actual	Budget	Variance	Last Year
<b>Revenues</b>								
4000 Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4005 Share the Plate Cash	417.18	400.00	17.18	2,130.53	2,154.62	2,400.00	-245.38	2,130.53
4006 Share the Plate Cash-	417.17	400.00	17.17	0.00	2,049.58	2,400.00	-350.42	0.00
4011 Pledge Receipts - Current	4,417.55	7,934.00	-3,516.45	46,566.76	35,236.16	37,809.00	-2,572.84	46,566.76
4014 Pledges Prepaid in Prior	964.91	965.00	-0.09	0.00	4,598.04	4,597.00	1.04	0.00
SubTotal 4011 Pledge Receipts -	5,382.46	8,899.00	-3,516.54	46,566.76	39,834.20	42,406.00	-2,571.80	46,566.76
4012 Pledge Reciepts - Prior Year	0.00	0.00	0.00	5,963.05	0.00	0.00	0.00	5,963.05
4013 Pledge Reciepts-End of	9,194.69	9,500.00	-305.31	6,995.25	9,194.69	9,500.00	-305.31	6,995.25
4015 Special Collections	376.47	83.00	293.47	329.00	885.37	498.00	387.37	329.00
4031 Miscellaneous Cash Gifts	0.00	75.00	-75.00	250.00	10.00	450.00	-440.00	250.00
4032 Gifts in Kind	84.20	0.00	84.20	0.00	84.20	0.00	84.20	0.00
4300 Other Opg Rcpts Reimb &	0.00	0.00	0.00	692.23	0.00	0.00	0.00	692.23
SubTotal 4000 Income	15,872.17	19,357.00	-3,484.83	62,926.82	54,212.66	57,654.00	-3,441.34	62,926.82
4100 Designated Contributions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4203 Fellowship Hall Accoustics	250.00	0.00	250.00	0.00	250.00	0.00	250.00	0.00
SubTotal 4100 Designated	250.00	0.00	250.00	0.00	250.00	0.00	250.00	0.00
4040 Facility Rental	0.00	0.00	0.00	1,550.00	0.00	0.00	0.00	1,550.00
4041 Church Use Income	325.00	100.00	225.00	0.00	1,550.00	600.00	950.00	0.00
4042 UHouse Use Income	50.00	275.00	-225.00	0.00	285.00	1,650.00	-1,365.00	0.00
SubTotal 4040 Facility Rental	375.00	375.00	0.00	1,550.00	1,835.00	2,250.00	-415.00	1,550.00
4095 Misc Income	0.00	0.00	0.00	0.00	100.00	0.00	100.00	0.00
4096 Insurance Proceeds	0.00	0.00	0.00	0.00	1,271.33	0.00	1,271.33	0.00
SubTotal 4095 Misc Income	0.00	0.00	0.00	0.00	1,371.33	0.00	1,371.33	0.00
4061 Giant Eagle Card Reciepts	4,550.00	3,300.00	1,250.00	30,125.00	27,090.00	19,800.00	7,290.00	30,125.00
4060 Fundraising Income	0.00	416.00	-416.00	0.00	0.00	2,498.00	-2,498.00	0.00
4043 Energy Use Rebates	0.00	12.00	-12.00	0.00	0.00	72.00	-72.00	0.00
8011 Interest Income	0.00	4.00	-4.00	-0.15	164.87	24.00	140.87	-0.15
<b>Total Revenues</b>	<b>21,047.17</b>	<b>23,464.00</b>	<b>-2,416.83</b>	<b>94,601.67</b>	<b>84,923.86</b>	<b>82,298.00</b>	<b>2,625.86</b>	<b>94,601.67</b>
<b>Expenditures</b>								
5000 Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5040 Distribution of Share the	891.81	400.00	491.81	1,107.00	2,221.81	2,400.00	-178.19	1,107.00

# Allegheny Unitarian Universalist Church

## Budget Comparison w/Variance for All Funds

Account	Current Month (December)				Year To Date (December FY 2015)			
	Actual	Budget	Variance	Last Year	Actual	Budget	Variance	Last Year
5050 Distribution of Special	291.67	83.00	208.67	0.00	291.67	498.00	-206.33	0.00
5060 Stewardship Costs	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5061 Stewardship Costs	0.00	0.00	0.00	0.00	0.00	100.00	-100.00	0.00
SubTotal 5060 Stewardship Costs	0.00	0.00	0.00	0.00	0.00	100.00	-100.00	0.00
5070 Fundraising Costs	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5072 Giant Eagle Card	4,660.00	3,201.00	1,459.00	29,462.50	25,710.40	19,206.00	6,504.40	29,462.50
SubTotal 5070 Fundraising Costs	4,660.00	3,201.00	1,459.00	29,462.50	25,710.40	19,206.00	6,504.40	29,462.50
5100 Social Action	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5120 PIIN Membership Costs	0.00	20.00	-20.00	0.00	0.00	124.00	-124.00	0.00
5130 Northside Common	0.00	41.00	-41.00	0.00	0.00	248.00	-248.00	0.00
5140 Pride Day Costs	0.00	0.00	0.00	50.00	0.00	0.00	0.00	50.00
5160 Social Justice Misc	0.00	0.00	0.00	0.00	16.56	0.00	16.56	0.00
SubTotal 5100 Social Action	0.00	61.00	-61.00	50.00	16.56	372.00	-355.44	50.00
5200 Ministry	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5210 Ministers Salary	2,244.42	2,311.00	-66.58	10,817.60	13,466.52	13,732.00	-265.48	10,817.60
5215 Payment In Lieu	345.10	345.00	0.10	2,070.60	2,070.60	2,070.00	0.60	2,070.60
5220 Ministers Housing	2,266.67	2,334.00	-67.33	13,600.02	13,600.02	13,870.00	-269.98	13,600.02
5225 Ministers Retirement	585.62	500.00	85.62	-600.00	3,513.72	2,971.00	542.72	-600.00
5230 Ministers Payment to	-100.00	-100.00	0.00	3,513.72	-600.00	-600.00	0.00	3,513.72
5240 Ministers Medical	0.00	0.00	0.00	1,233.86	0.00	0.00	0.00	1,233.86
5250 Ministers Life Insurance	32.00	32.00	0.00	192.00	192.00	192.00	0.00	192.00
5260 Ministers Disability	41.67	41.00	0.67	250.02	250.02	248.00	2.02	250.02
5270 Ministers Professional	2,157.14	500.00	1,657.14	4,461.73	3,974.82	3,000.00	974.82	4,461.73
5280 Ministry Miscellaneous	0.00	22.00	-22.00	0.00	0.00	132.00	-132.00	0.00
SubTotal 5200 Ministry	7,572.62	5,985.00	1,587.62	35,539.55	36,467.70	35,615.00	852.70	35,539.55
5300 Music	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5310 Music Directors Salary	407.66	487.00	-79.34	1,223.01	2,446.00	2,892.00	-446.00	1,630.68
5312 Music Director Taxes	0.00	56.00	-56.00	662.29	658.59	336.00	322.59	662.29
5316 Music Director FICA WH	0.00	0.00	0.00	0.00	107.56	0.00	107.56	0.00
5320 Musicians Fees	100.00	100.00	0.00	600.00	500.00	600.00	-100.00	600.00
5330 Music Supplies	0.00	16.00	-16.00	0.00	0.00	98.00	-98.00	0.00
5390 Music Miscellaneous	0.00	45.00	-45.00	0.00	25.77	274.00	-248.23	0.00
SubTotal 5300 Music	507.66	704.00	-196.34	2,485.30	3,737.92	4,200.00	-462.08	2,892.97

# Allegheny Unitarian Universalist Church

## Budget Comparison w/Variance for All Funds

Account	Current Month (December)				Year To Date (December FY 2015)			
	Actual	Budget	Variance	Last Year	Actual	Budget	Variance	Last Year
5400 Religious Education	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5410 RE Director Salary	0.00	625.00	-625.00	3,235.50	1,967.75	3,750.00	-1,782.25	3,235.50
5415 RE Director Taxes	0.00	50.00	-50.00	876.21	819.03	300.00	519.03	876.21
5416 RE Director Employee	0.00	0.00	0.00	0.00	79.79	0.00	79.79	0.00
5417 RE Director Employer	0.00	50.00	-50.00	0.00	0.00	300.00	-300.00	0.00
5420 RE Childcare Salary	84.12	123.00	-38.88	272.56	715.73	738.00	-22.27	272.56
5425 RE Childcare Taxes	0.00	10.00	-10.00	0.00	161.62	60.00	101.62	0.00
5428 OWL Expenses and	0.00	51.00	-51.00	0.00	0.00	308.00	-308.00	0.00
5429 RE Curriculum	0.00	12.00	-12.00	0.00	0.00	72.00	-72.00	0.00
5435 Small Group Ministry	0.00	8.00	-8.00	0.00	0.00	48.00	-48.00	0.00
5445 RE Director Prof.	0.00	41.00	-41.00	0.00	0.00	248.00	-248.00	0.00
SubTotal 5400 Religious	84.12	970.00	-885.88	4,384.27	3,743.92	5,824.00	-2,080.08	4,384.27
5560 Membership Costs	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5564 Directory Costs	0.00	0.00	0.00	208.00	0.00	0.00	0.00	208.00
5565 Brochures	0.00	25.00	-25.00	148.20	0.00	150.00	-150.00	148.20
5566 Membership Misc.	0.00	25.00	-25.00	368.54	85.82	154.00	-68.18	368.54
5569 Inreach Ministry	0.00	8.00	-8.00	0.00	0.00	48.00	-48.00	0.00
5570 Membership Coffee	20.07	29.00	-8.93	0.00	26.07	174.00	-147.93	0.00
SubTotal 5560 Membership Costs	20.07	87.00	-66.93	724.74	111.89	526.00	-414.11	724.74
5590 Denominational Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5561 UUA Dues	0.00	415.00	-415.00	2,370.00	2,460.00	2,490.00	-30.00	2,370.00
5562 OMD Dues	0.00	166.00	-166.00	1,817.00	984.00	996.00	-12.00	1,817.00
5563 Pittsburgh Cluster Dues	0.00	6.00	-6.00	0.00	0.00	41.00	-41.00	0.00
5568 Dues Other	35.00	0.00	35.00	0.00	35.00	0.00	35.00	0.00
5568 UUPlan Membership	0.00	34.00	-34.00	0.00	0.00	204.00	-204.00	0.00
SubTotal 5590 Denominational	35.00	621.00	-586.00	4,187.00	3,479.00	3,731.00	-252.00	4,187.00
5600 Worship	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5610 Speakers Fees	0.00	0.00	0.00	0.00	300.00	500.00	-200.00	0.00
5620 Worship Supplies	0.00	8.00	-8.00	13.90	0.00	48.00	-48.00	13.90
5630 Church Decoration	26.73	33.00	-6.27	150.74	120.49	198.00	-77.51	150.74
5640 Worship Printing	51.25	33.00	18.25	173.58	347.42	198.00	149.42	173.58
5650 Worship Miscellaneous	20.25	8.00	12.25	42.73	51.83	48.00	3.83	42.73
SubTotal 5600 Worship	98.23	82.00	16.23	380.95	819.74	992.00	-172.26	380.95

# Allegheny Unitarian Universalist Church

## Budget Comparison w/Variance for All Funds

Account	Current Month (December)				Year To Date (December FY 2015)			
	Actual	Budget	Variance	Last Year	Actual	Budget	Variance	Last Year
6000 Church Office	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6010 Office Salary Expenses	0.00	406.00	-406.00	0.00	0.00	2,436.00	-2,436.00	0.00
6015 Office Taxes	0.00	31.00	-31.00	0.00	0.00	186.00	-186.00	0.00
6020 Office Supplies	0.00	0.00	0.00	11.63	16.36	0.00	16.36	11.63
6025 Office Printing	0.00	16.00	-16.00	89.80	0.00	98.00	-98.00	89.80
6030 Office Postage	0.00	11.00	-11.00	0.00	53.90	66.00	-12.10	0.00
6050 Office Communications	0.00	45.00	-45.00	743.58	0.00	274.00	-274.00	743.58
6060 Office Misc. Expense	30.10	41.00	-10.90	227.99	35.72	248.00	-212.28	227.99
6062 Computer Equipment	329.95	83.00	246.95	0.00	384.93	498.00	-113.07	0.00
6070 Office Telephone	130.86	90.00	40.86	0.00	759.62	540.00	219.62	0.00
SubTotal 6000 Church Office	490.91	723.00	-232.09	1,073.00	1,250.53	4,346.00	-3,095.47	1,073.00
6100 Facility Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6105 Church Janitorial Services	300.00	300.00	0.00	1,800.00	2,445.00	1,800.00	645.00	1,800.00
6111 UHouse Janitorial	25.65	0.00	25.65	0.00	36.35	0.00	36.35	0.00
6115 Church Minor Repairs	150.00	350.00	-200.00	962.73	1,799.88	2,100.00	-300.12	962.73
6120 Church Major Repairs	0.00	0.00	0.00	11,863.97	0.00	0.00	0.00	11,863.97
6125 Misc Facility Expenses	0.00	0.00	0.00	60.00	431.81	0.00	431.81	60.00
6130 UHouse Repairs	0.00	0.00	0.00	0.00	145.06	0.00	145.06	0.00
6140 Church Capital Repairs	0.00	175.00	-175.00	0.00	0.00	1,050.00	-1,050.00	0.00
SubTotal 6100 Facility	475.65	825.00	-349.35	14,686.70	4,858.10	4,950.00	-91.90	14,686.70
6150 Utilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6151 Church Utilities	0.00	37.00	-37.00	1,069.50	0.00	223.00	-223.00	1,069.50
6152 UHouse Utilies	0.00	0.00	0.00	639.36	0.00	0.00	0.00	639.36
6153 Church Utilities - Gas	327.73	289.00	38.73	0.00	471.69	442.00	29.69	0.00
6154 Church Utilities - Elec.	105.51	73.00	32.51	0.00	678.12	410.00	268.12	0.00
6155 Church Utilities - Water	29.28	64.00	-34.72	0.00	166.76	386.00	-219.24	0.00
6156 Church Utilities - Sewer	13.63	0.00	13.63	0.00	105.52	0.00	105.52	0.00
6157 UHouse Utilities - Gas	150.93	123.00	27.93	0.00	250.17	230.00	20.17	0.00
6158 UHouse Utilities - Elec.	112.72	57.00	55.72	0.00	394.98	263.00	131.98	0.00
6159 UHouse Utilities - Water	19.48	30.00	-10.52	0.00	112.72	183.00	-70.28	0.00
6160 Uhouse Utilities - Sewer	8.58	0.00	8.58	0.00	35.45	0.00	35.45	0.00
SubTotal 6150 Utilities	767.86	673.00	94.86	1,708.86	2,215.41	2,137.00	78.41	1,708.86
6200 Board of Trustees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6215 BoT Church Meetings	0.00	63.00	-63.00	0.00	0.00	381.00	-381.00	0.00



# Allegheny Unitarian Universalist Church

## Budget Comparison w/Variance for All Funds

Account	Current Month (December)				Year To Date (December FY 2015)			
	Actual	Budget	Variance	Last Year	Actual	Budget	Variance	Last Year
6230 Board of Trustees Printing	0.00	0.00	0.00	157.55	0.00	0.00	0.00	157.55
6270 Committee on Ministry	0.00	50.00	-50.00	0.00	0.00	300.00	-300.00	0.00
SubTotal 6200 Board of Trustees	0.00	113.00	-113.00	157.55	0.00	681.00	-681.00	157.55
6600 Financial Management	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6610 Accountant Fees	375.00	83.00	292.00	865.00	675.00	498.00	177.00	865.00
6620 Banking Fees	7.90	3.00	4.90	528.73	15.40	18.00	-2.60	528.73
6630 Attorney Fees	300.00	0.00	300.00	0.00	300.00	0.00	300.00	0.00
6640 Check Printing	0.00	0.00	0.00	0.00	198.93	200.00	-1.07	0.00
6660 Finance Miscellaneous	0.00	6.00	-6.00	19.24	0.00	36.00	-36.00	19.24
6670 Church Management	0.00	550.00	-550.00	0.00	0.00	550.00	-550.00	0.00
SubTotal 6600 Financial	682.90	642.00	40.90	1,412.97	1,189.33	1,302.00	-112.67	1,412.97
7200 Insurance	0.00	458.00	-458.00	0.00	0.00	2,748.00	-2,748.00	0.00
7210 Workers Compensation	0.00	0.00	0.00	805.00	1,076.00	0.00	1,076.00	805.00
7230 Property Insurance	1,432.00	0.00	1,432.00	2,265.50	2,864.00	0.00	2,864.00	2,265.50
SubTotal 7200 Insurance	1,432.00	458.00	974.00	3,070.50	3,940.00	2,748.00	1,192.00	3,070.50
SubTotal 5000 Expenses	18,010.50	15,628.00	2,382.50	100,430.89	90,053.98	89,628.00	425.98	100,838.56
<b>Total Expenditures</b>	<b>18,010.50</b>	<b>15,628.00</b>	<b>2,382.50</b>	<b>100,430.89</b>	<b>90,053.98</b>	<b>89,628.00</b>	<b>425.98</b>	<b>100,838.56</b>
<b>Other Revenues</b>								
8000 Investment Income	0.00	250.00	-250.00	2,660.29	0.00	1,500.00	-1,500.00	2,660.29
8011 Bank Interest Received	0.00	0.00	0.00	39.25	0.00	0.00	0.00	39.25
8014 Realized Investment Gains	0.00	0.00	0.00	0.00	216.85	0.00	216.85	0.00
SubTotal 8000 Investment Income	0.00	250.00	-250.00	2,699.54	216.85	1,500.00	-1,283.15	2,699.54
<b>Total Other Revenues</b>	<b>0.00</b>	<b>250.00</b>	<b>-250.00</b>	<b>2,699.54</b>	<b>216.85</b>	<b>1,500.00</b>	<b>-1,283.15</b>	<b>2,699.54</b>
<b>Other Financial Sources-Uses</b>								
Transfers In	0.00	0.00	0.00	0.00	25,000.00	0.00	25,000.00	0.00
Transfers Out	0.00	0.00	0.00	0.00	-25,000.00	0.00	-25,000.00	0.00
<b>Total Other Financial Sources-Uses</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

### Summary

# Allegheny Unitarian Universalist Church

Budget Comparison w/Variance for All Funds

Account	-----Current Month (December)-----				-----Year To Date (December FY 2015)-----			
	Actual	Budget	Variance	Last Year	Actual	Budget	Variance	Last Year
<b>Total Revenues</b>	<b>21,047.17</b>	<b>23,464.00</b>	<b>-2,416.83</b>	<b>94,601.67</b>	<b>84,923.86</b>	<b>82,298.00</b>	<b>2,625.86</b>	<b>94,601.67</b>
<b>Total Expenditures</b>	<b>18,010.50</b>	<b>15,628.00</b>	<b>2,382.50</b>	<b>100,430.89</b>	<b>90,053.98</b>	<b>89,628.00</b>	<b>425.98</b>	<b>100,838.56</b>
<b>Total Other Revenues</b>	<b>0.00</b>	<b>250.00</b>	<b>-250.00</b>	<b>2,699.54</b>	<b>216.85</b>	<b>1,500.00</b>	<b>-1,283.15</b>	<b>2,699.54</b>
<b>Balance</b>	<b>3,036.67</b>	<b>8,086.00</b>	<b>-5,049.33</b>	<b>-3,129.68</b>	<b>-4,913.27</b>	<b>-5,830.00</b>	<b>916.73</b>	<b>-3,537.35</b>

# Allegheny Unitarian Universalist Church

Statement of Financial Position For All Funds as of 12/31/2014

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## Assets

### Bank

**Operating Fund Checking** 17,498.43

#### Certificates of Deposit

ESB CD # 1800011663 (March 2015) 25,016.04

ESB CD # 1800011676 (February 2015) 21,066.20

**Total Certificates of Deposit** 46,082.24

**PNC Money Market Account** 20,344.17

#### Investments

Ameritas Investment Corp Account 41,412.16

AUUC Endowment Fund 700.15

AUUC Endowment UUCEF Account 25,000.00

Oiko Credit Microlending Account 2,749.29

UUA Common Investment Fund Account 25,000.00

**Total Investments** 94,861.60

**Total Bank** 178,786.44

### Other Current Assets

**GE Gift Card Inventory** 1,200.00

**Gifts in Kind - Furnishings** 84.20

**Total Other Current Assets** 1,284.20

### Fixed Assets

#### Buildings

##### Building Improvements

Church boiler replacement 11,124.37

Church fire alarm system 12,978.28

Founders Hall kitch & restrooms 2004 124,109.57

Stained glass windows - FY1996 18,026.75

Wiring Upgrade 1997 1,063.35

Total Building Improvements 167,302.32

Church Land Value 10,500.00

Church Structure Original Value 15,000.00

**Total Buildings** 192,802.32

#### Furniture and Fixtures

Church Furniture and Fixtures 40,593.45

UHouse Furniture and Fixtures 30,000.00

**Total Furniture and Fixtures** 70,593.45

**Total Fixed Assets** 263,395.77

**Total Assets** 443,466.41

### Liabilities

#### Other Current Liabilities

**Prepaid Pledges for 2015** 4,639.90

**Total Other Current Liabilities** 4,639.90

# **Allegheny Unitarian Universalist Church**

Statement of Financial Position For All Funds as of 12/31/2014

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<b>Total Liabilities</b>		<b>4,639.90</b>
<b>Net Assets</b>		
<b>Unrestricted</b>		
General Fund	463,826.51	
PNC Money Market	-25,000.00	
<b>Total Unrestricted</b>		<b>438,826.51</b>
<b>Total Net Assets</b>		<b>438,826.51</b>
<b>Total Liabilities &amp; Net Assets</b>		<b>443,466.41</b>

## 2015 AUUC Mid-Year Meeting (2015-01-25)

Agenda:

<b>Item</b>	<b>Leader</b>	<b>Allotted Time</b>
Access for members to their information in ICON	John	10 minutes
Financial Overview	John	10 minutes
Stewardship Committee Update 1. End of Year Campaign report 2. Preview of March Stewardship campaign	Stewardship Committee	10 minutes (5 minutes each item)
RE Update	RE Committee	10 minutes
Volunteer Recognition – RE Committee	Rev Dave?	5 minutes
Circles Update	??	10 minutes
Visioning/Long-Range Plan Discussion	??	20 minutes
Open Forum/Questions	Liz	15 minutes
	<b>Total</b>	<b>90 minutes</b>

Logistics:

1. Liz will serve as MC. If speakers have points they would like to put into a slide, get them to Liz no later than 1/19 and she will put them into a presentation
2. Melissa H. has offered to provide a projector (and screen if needed)
3. Lunch will need to be organized by the Board
4. Child care – need to coordinate with Marissa/RE Committee

## ***Minister's Board Report, December 2014***

2014. What. A. Year.

As all years do, it began with some celebration of the new opportunities that a new year brings. And, like this year and a few years back, Jim Donovan helped us drum in the new year. His message resonated throughout the year: to move and breathe, to forget being perfect, to listen inside and to one another, to join together.

This is what leaders need to do especially well: Breathe deep. Listen intently. Work together. And when mistakes are made, which as humans is not infrequently, to listen a little harder or a little differently, try to find the beat, and, of course, find something to smile about whenever possible.

So much happened in 2014, within the congregation, within leadership, in Pittsburgh, and in the country and the world. Your leadership and your attention to your personal spiritual growth were that much more valuable.

As Trustees, you have articulated your group goals. Please communicate those to the congregation, as they say, "early and often."

Once you communicate things in three different ways in three different modes (that's a total of nine times), then people effectively *start to* receive the communication. So when people say, "I didn't know that" it *might* help for you to tell them, "Well, it was in the Advocate, the website, and an announcement was made after church one or two Sundays..." but more useful might be, "We tried to communicate it in the ways available to us, but more importantly: What would be the best way for *you* to receive church communications?"

Then you're not only doing the good work, but letting other invested members of the congregation know of the work you're doing on their behalf as their trustees.

Brief update on the Religious Education (RE) Ministry: I asked for and received Mr. Brian's written resignation (as I had his verbal resignation several weeks earlier). The RE Ministry has developed a program through the end of February during which time we'll be working on two tracks, 1) Being in conversation with an "Inside Candidate" (somebody who has come to my attention and attended church a few times before Mr. Brian's departure) and 2) Developing a search plan should the Inside Candidate not work out. Again, thanks to the RE Ministry Team led by Peggy.

And as always, thank you for all you do to get us through and move us forward.

## **Denominational Affairs Report for Allegheny Unitarian Universalist Church**

December 2014

### **Cluster**

The new Board of Directors for the Greater Pittsburgh Cluster of Unitarian Universalist Churches met on Saturday November 15. Officers were elected as follows: Mark Tomlinson, President, Ron Smutny (UUCSH), Vice-President, Kurt Summersgill (First), Treasurer, Mike Hennessy (UUCSH), Secretary. The other directors are Midge Miles (UUCNH), Pat Jacobson (Ohio Valley), and John Graham (UUCEH). The cluster board will rotate quarterly meetings around to member congregations with the next being Sun Feb 8 at UUCSH. Cluster Assembly was set to remain on the first Saturday in November which will be Sat Nov 7 2015. A cluster website is under development.

### **District and Region**

Mark T submitted 2 workshop proposals for the 2015 OMD District Assembly. A workshop on "Is Your Congregation Technologically Literate" was accepted while a workshop on the process of cluster collaboration was not accepted.

See the OMD and CERG websites for details on events and webinars.

### **Other**

UUPLAN director Anita Mentzer attended service at Allegheny on Sun Nov 2.

At the Unitarian Universalist Pennsylvania Legislative Advocacy Network (UUPLAN) Annual Meeting on Nov 15 Allegheny UU was acknowledged as being one of five PA congregations which have covenanted to provide financial support to UUPLAN.

UUPLAN has asked us to distribute an appeal for membership and financial support to our members. The appeal will be distributed some time after Jan 1.

At the invitation of the First Church Board of Directors Mark Tomlinson attended a Nov 18 right relations appeal from a First Church member to the assembled Board and right relations team as an observer.

- Submitted by Mark Tomlinson

## Allegheny Unitarian Universalist Church Meeting of the Board of Trustees

The regular meeting of the Board of Trustees was held at Unitarian House on October 26, 2014 with the following trustees present: Liz Dell, President; Greg Blackman, Vice President; John Luff, Treasurer; Jane Schwarz, Clerk; Mark Tomlinson; and Jay Poliziani.

### Cluster By-laws discussion and vote

Questions about determination of numbers of votes per church. We're voting on whether we are Ok with these by-laws so our delegates Ms. Dell and Mr. Luff can represent the Church.

Motion: We approve the cluster by-laws draft and authorize our delegates to vote for approval of the by-laws at the cluster assembly on November 1, 2014. Seconded by Mr. Blackman. Vote was unanimous.

Discussed Brian Byers' status and pay. Will need to make a decision by the end of the month, but we don't have enough information yet. Ms. Dell will consult Rev. Dave about his intentions regarding resignation. It may make sense to have a labor attorney advise us before making a decision.

Meeting adjourned at 7:53.